

	1	2	3	4	5	6	7	8	9	10	
Reserved, More emotionally distant from people			*								Warm, Attentive to others
Concrete thinking								*			Conceptual thinking
Reactive, Emotionally changeable		*									Emotionally stable. Adaptive, Resilient
Deferential, Co-operative, Avoids conflict						*					Dominant, Assertive, Forceful
Serious, Restrained, Cautious, Careful				*							Lively, Spontaneous, Animated, Enthusiastic
Non-Conforming, Expedient	*										Rule-Conscious, Dutiful
Shy, Timid, Threat-sensitive			*								Socially bold
Unsentimental, Objective			*								Sensitive, Sentimental
Accepting, Trusting, Unsuspecting						*					Vigilant, Suspicious, Sceptical, Wary
Practical, Grounded, Solution-oriented								*			Abstracted, Theoretical, Imaginative, Idea-oriented
Forthright, Open									*		Private, Discreet, Non-disclosing
Self-Assured, Unworried						*					Apprehensive, Worried, Self-doubting
Traditional, Values the familiar					*						Open to change, Experimenting
Affiliative, Group Oriented				*							Self-Reliant, Individualistic
Tolerant of disorder, Unexacting, Flexible		*									Perfectionistic, Organised, Self-disciplined
Composed, Relaxed, Placid, Patient								*			Tense, Driven, High energy, Impatient
